

BONUS DEFERRAL ELECTION FORM

If electing to make a special one-time deferral you must complete Basic Data and the Bonus Deferral Election. Then sign and date on the lines provided and return to the office of the Plan Administrator.

BASIC DATA

(Please Print)

Plan Name: _____

Participant Name: _____
Last First Middle Initial

Social Security #: _____ Home Phone Number: _____

Date of Birth: _____ Date of Hire: _____

Home Mailing Address: _____
Street

City State Zip Code

BONUS DEFERRAL ELECTION

I elect to have tax deferred contributions withheld from my paycheck that is being issued (define paycheck from which monies are to be deferred) _____

in an amount equal to (enter a whole number between 0 and 75%) _____ % of this gross paycheck or

\$ _____. If permitted under our Plan, _____ % (assumed to be zero if left blank)

of this Bonus Deferral should be classified as Roth Deferral.

PARTICIPANT SIGNATURE

This election is a one-time election that shall only apply to the paycheck as defined above. I understand that all benefits and rights to which I am entitled to under the Plan will be determined only in accordance with the Plan and Trust Agreement, all amendments thereto, government regulations thereunder, and procedures as established by the Plan Administrator. I also agree that the Plan Administrator is authorized to continue this election until I provide written instructions otherwise. To the extent deemed necessary to comply with terms of the Plan and related governmental regulations, I agree that the Plan Sponsor, Plan Administrator, Plan Trustees, or any agent thereof; may modify my election to the extent that said party believes is necessary. Furthermore, I understand that my benefit account under the Plan shall be held exclusively by the related Trust Fund, which shall be managed in conjunction with the Plan Trustees and any professional investment manager as so designated by the Plan Trustees. Finally, to the extent I deem necessary, I hereby attest that I have been provided with all information I believed needed to make this election. My signature as found below hereby evidences that I have made the above election, with full agreement to the preceding statements.

Participant Signature

Generic Bonus Deferral Election Form

Date